



HOW TO SEE THE REAL MESSAGE

HELPING YOU MAKE SURE YOU ARE THE BEST

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HOW TO SEE THE REAL MESSAGE

About Me

- Over 10 years in U.S. Army
 - Intelligence, Radars, Training
- Over 43 years in Healthcare Technology
 - OEM, ISO
 - Founder of two imaging service training organizations
- AMSP Business Operations Manager
- Presenter at national and regional conferences
- The Roman Review for







HOW TO SEE THE REAL MESSAGE

Discussion Topics

- Communication Model
- Nonverbal Communication Cues





HOW TO SEE THE REAL MESSAGE

Communications Model - Idea







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Communications Model - Encoding Filters

Culture
Attitude
Experience
Knowledge
Emotions
Vocabulary
Perception







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Communications Model - External Noise Effects

Culture Attitude Experience Knowledge Emotions Vocabulary Perception







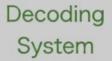


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Communications Model – Internal Noise and Decoding Filters

Culture
Attitude
Experience
Knowledge
Emotions
Vocabulary
Perception





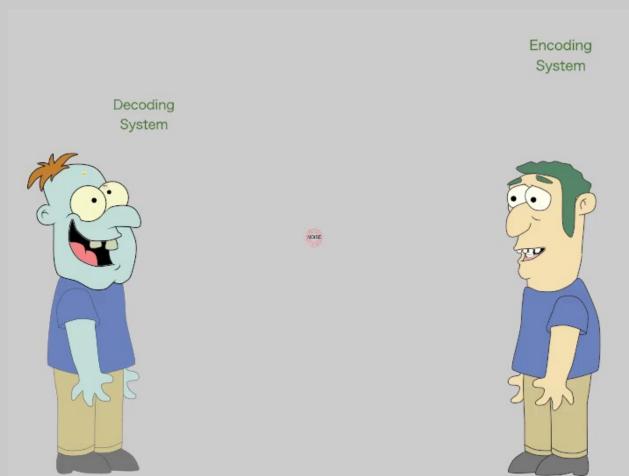






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Communications Model - Feedback







HOW TO SEE THE REAL MESSAGE

Albert Mehrabian, Silent Messages, 1971

The Message

- Words = 7%
 - Pure definition
- How they are said = 38%
 - Tone, inflection- Women 5 tones, Men 3
 - Let's eat, Gramma vs Let's eat Gramma
- Nonverbal Cues= 55%
 - Body language
 - Conscious and/or subconscious





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Discussion Topics

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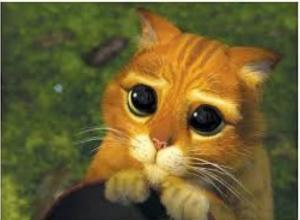
Nonverbal Cues















HOW TO SEE THE REAL MESSAGE

The Rules

- Read gestures in clusters
 - Three gestures make a body language sentence
- Look for congruence
 - Are the words and the gestures in conflict?
- Read gestures in context
 - Do they apply to the situation?





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The Rules

- All based on:
 - Comfort vs discomfort
 - Pacifying moves
 - Gravity defying vs withdrawing
 - Approaching vs distancing
 - We move toward what we want and away from what we don't want
 - Open (exposed) vs closed (barriers)
 - Defense vs offense





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Gender Differences

- Men
 - Less in tune with body language
 - Easier to fake out
- Women
 - More in tune with body language
 - More difficult to fake out
 - Better at reading emotions so better at lying





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Nonverbal Cues







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Nonverbal Cues - The Gaze



Types of Eye Contact In Conversations



Business Gaze

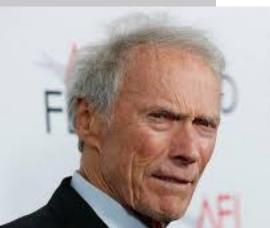


Social Gaze



Intimate Gaze











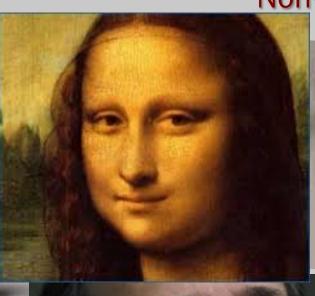




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Nonverbal Cues - The Smile













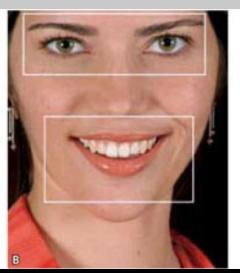


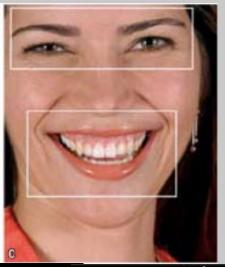


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Nonverbal Cues - The Duchenne Smile

















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Nonverbal Cues - The Smile

- Duchene studied facial muscles of guillotined people's heads to see how they functioned
- Science proves that smiles invoke positive reactions
- Some areas of the country smile more than others





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Nonverbal Cues - Eye Movement

Right

Imagination or Lie

Left

Memory or Truth

Visual Construct

Constructing images never seen before

Aural Construct

Constructing sounds never heard before

Kinesthetic Memory

Accessing feelings and touch

Visual Memory

Memory of something seen

Aural Memory

Memory of a sound or someone's voice that was heard Inner Dialogue

The person is talking to themselves





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Nonverbal Cues - Dishonesty?

It is always the best policy to speak the truth, unless of course you are an exceptional liar....J. K. Jerome

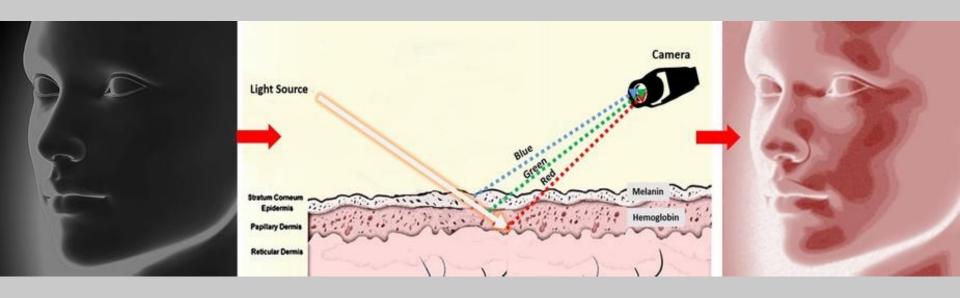
- White Lies vs Malicious Lies
 - White Lies allows us to get along
- Words are least dependable indicators of lies





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Nonverbal Cues - Dishonesty?



Kang Lee: Can you really tell if a kid is lying? - TED.com Transdermal Optical Imaging - Neuralogix.com





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Nonverbal Cues - Dishonesty?

- The face is used more than any other part to attempt to conceal lies
- Liars smile less not more as may seem correct





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Nonverbal Cues - Dishonesty?

- Common "Discomfort" gestures
 - Mouth cover
 - Nose touch
 - Eye rub
 - Ear grab
 - Neck scratch
 - Collar pull





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Nonverbal Cues - Mouth Cover











HOW TO SEE THE REAL MESSAGE

Nonverbal Cues – Nose Touch
Pinocchio Effect







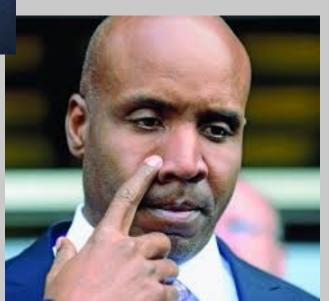
















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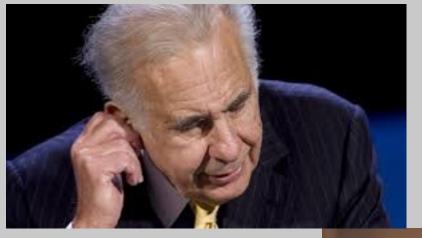






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Nonverbal Cues - Ear Grab



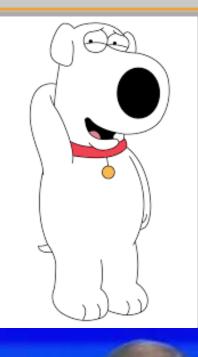






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Nonverbal Cues - Neck Scratch











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Nonverbal Cues - Collar Pull





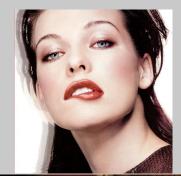


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Nonverbal Cues - Lip Bite











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Nonverbal Cues - Head Nod

- If positive or affirmative feeling
 - Head will begin to nod
- Nodding the head
 - Positive feeling will follow
- Head nodding is contagious
 - Encourages cooperation and agreement

Note: Women nod all the time. Men nod when in agreement.

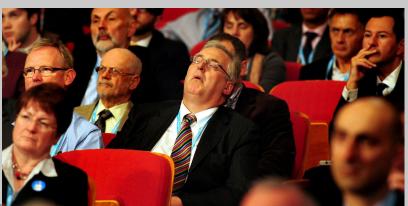




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Nonverbal Cues - Boredom

















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Nonverbal Cues – Crossed Arms Comfort or Defense











HOW TO SEE THE REAL MESSAGE

Nonverbal Cues – Crossed Arms Comfort or Defense









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Nonverbal Cues – Abbreviated Arm Cross











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Nonverbal Cues – Crossed Arms In the Audience

- Crossed arms in audience cause
 - Less retention
 - A more critical opinion of the presenter
 - More negative thoughts about the speaker
 - Paying less attention

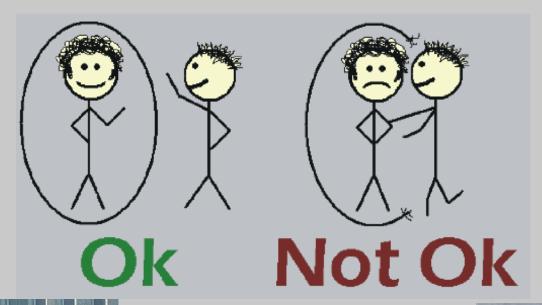






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Nonverbal Cues - Space





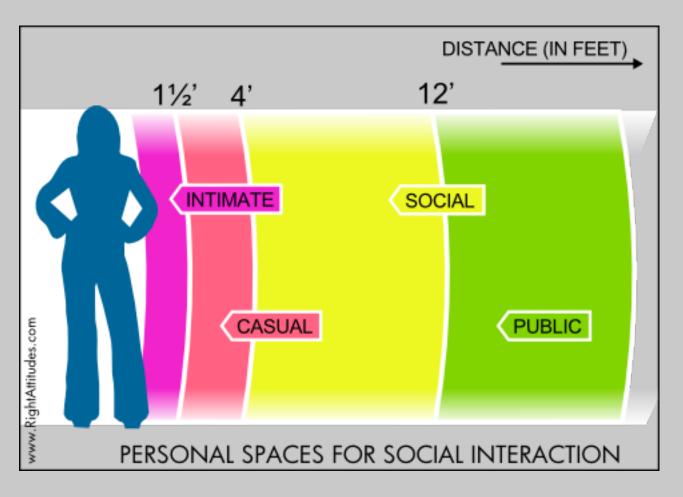






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Nonverbal Cues - Space







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Nonverbal Cues - Openness







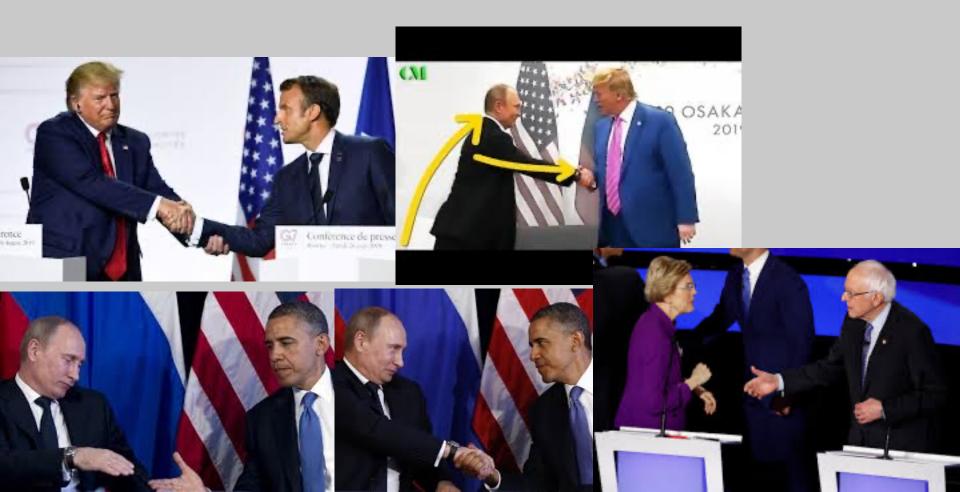






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Nonverbal Cues - Handshake







HOW TO SEE THE REAL MESSAGE

Nonverbal Cues - Handshake



Left Side Advantage





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Nonverbal Cues - Politician Handshake

















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Nonverbal Cues - Secret Handshake









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Nonverbal Cues - Discomfort

















HOW TO SEE THE REAL MESSAGE

Nonverbal Cues - Discomfort















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Nonverbal Cues - Gravity Defying











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Nonverbal Cues - Legs







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Nonverbal Cues - Mirroring/Posturing/Framing







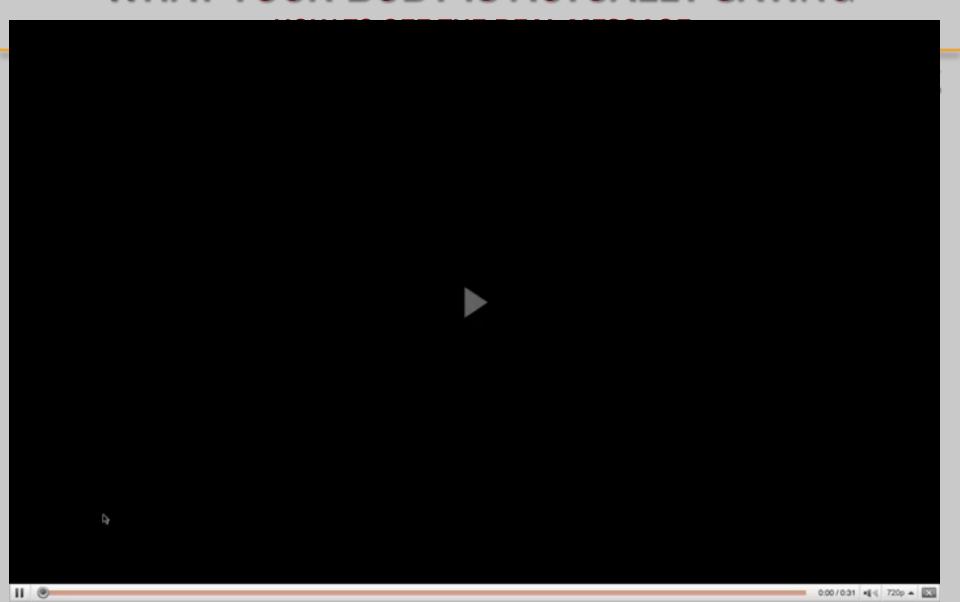
















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Nonverbal Cues – The Feet







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Nonverbal Cues – Gender interaction











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Nonverbal Cues – Amy Cuddy Power Pose Fake It Till You Make It







Body changes mind Mind changes behavior Behavior changes outcome







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Nonverbal Cues – Things Not To Do

- Holding objects in front of your body
- Checking the time of inspecting your fingernails
- Picking lint off your clothes
- Stroking your chin while looking at someone
- Narrowing eyes
- Standing too close
- Looking down in the presence of others
- Touching your face during a conversation
- Faking a smile
- Leaning away from someone you like
- Resting hands behind the head or on hips
- Not directly facing who you are peaking with

- Crossing your arms
- Displaying poor posture, slouching
- Scratching the backside of your neck
- Messing with the collar of your shirt
- Increasing your blink rate
- Standing with your arms guarding your genitals
- Propping your head up with your hands
- Foot and finger tapping
- Fidgeting with small objects
- Repeatedly shifting body weight form foot to foot

