

Navigating the Biomed Pathway

Career Advancement in
Healthcare Technology
Management

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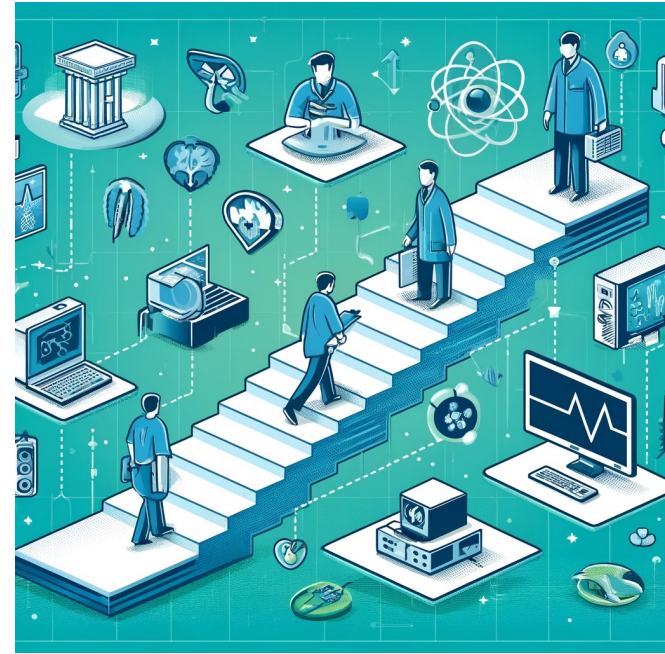


Today we will discuss

- Advancing Your HTM Career.
- Learning and Assessments.
- Mentors and Networks.
- Continuous and Proactive Investment.
- "Together, we unlock new doors in HTM."

HTM Career Pathways

- Titles: BMET, Imaging Service Engineers, Clinical Engineering Technicians, etc..
- Entry to Leadership: BMET & Beyond.
- "Building your HTM career foundation."



Discovering the Possibilities

Beyond Traditional HTM Careers



- Consulting, Regulatory Affairs, R&D.
- Cross-sector opportunities: Equipment Planning, IT, Management, Education.
- "Expanding your career horizons in HTM."

Shaping Your HTM Career Path

- In what ways can we move 'Beyond Traditional' to embrace diverse career opportunities within and adjacent to HTM?
- What skills and experiences have been most valuable in 'Building your HTM career expanding your career horizons'?



Educational Resources for HTM

- Professional associations, courses, and webinars.
- Manufacturer resources for learning.
- "Fuel your career with continuous learning."



Discovering the Possibilities

Self-Assessment for Clarity



- Personality and skills assessments.
- Performance reviews, customer and peer feedback.
- "Map your strengths to HTM opportunities."

Discovering the Possibilities

Professional and Personal Growth

- What key learnings have you applied from recent HTM educational resources to your work?
- How have self-assessment tools influenced your career decisions and growth in the HTM field?
- Share strategies that have successfully helped you map your strengths to new HTM opportunities.



Mentorship & Networking in HTM

- The value of mentorship in HTM career growth.
- Platforms for connecting with mentors and peers (e.g., LinkedIn, professional forums).
- Networking strategies for HTM professionals (e.g., attending conferences, joining professional associations).
- Utilizing social media for professional brand building and networking.
- Community engagement through HTM volunteer opportunities.



Discovering the Possibilities

Networking & Finding Mentors



- Engage with HTM Associations like AAMI, ACCE, and your local association for both networking and structured mentorship programs.
- Your employer may (should) have mentorship opportunities
- Utilize LinkedIn and professional forums to connect with mentors, peers, and industry leaders.
- Participate in HTM conferences and webinars to stay abreast of advancements and meet potential mentors/mentees.
- Foster relationships by offering mentorship to others, sharing experiences, and contributing to HTM communities.

Discovering the Possibilities

Networks and Mentorship

- In what ways have platforms like LinkedIn or professional forums facilitated your connections in the HTM field?
- Share a success story or a lesson learned from mentorship either as a mentor or mentee.
- Discuss strategies for staying current through HTM conferences and webinars and how you leverage these for networking.



Keeping Pace with HTM

- Regularly follow HTM journals, blogs, and newsletters for the latest trends and research.
- Engage in continuous learning through online courses and certifications focused on new HTM technologies.
- Share insights and learnings with your network to foster a culture of continuous improvement and innovation.
- Utilize social media groups and forums for real-time discussions on tech updates and career advice.



Discovering the Possibilities

Envisioning Your Role in HTM's Future

- What innovations excite you most about the future of HTM?
- How are you preparing to meet the challenges and opportunities these advancements will bring?



Organizational Support and Self-Advocacy

- Understanding and navigating career advancement with organizational support.
- Identifying opportunities for growth through succession planning and mentorship within a structured environment.
- Crafting a self-directed career path in HTM: Upskilling, networking, and personal branding strategies.



Discovering the Possibilities

Life-Work Balance in HTM



- Managing workload and reducing stress in high-tech healthcare environments.
- Strategies for setting boundaries and prioritizing well-being.
- The role of hobbies, exercise, and social activities in maintaining mental health.

Career Growth and Well-being

- Share strategies that have helped you identify growth opportunities within your organization or on your own.
- Discuss the challenges and successes of integrating personal well-being practices while advancing in your HTM career.



Your Path in HTM

- Embrace continuous learning and growth.
- Seek out mentorship and networking opportunities.
- Stay adaptable and open to diverse career paths.
- Engage actively within the HTM community.



Discovering the Possibilities

(Some*) HTM Educational Resources

HTM Professional Organizations:

[AAMI](#) (Association for the Advancement of Medical Instrumentation)

[ACCE](#) (American College of Clinical Engineering)

[IEEE EMBS](#) (Engineering in Medicine and Biology Society)

[CMBES](#) (Canadian Medical and Biological Engineering Society)

[GCEA](#) (Global Clinical Engineering Alliance)

[IFBME](#) (International Federation for Medical and Biomedical Engineering)

[WHO](#) Medical Devices (World Health Organization)

Local and Regional HTM Associations! (Many have on-line meetings and resources)

Interralted Professional Organizations:

[ASHE](#) (American Society for Healthcare Engineering)

[CompTia](#) (Computing Technology Industry Association)

[ETA](#) (Electronics Technician Association-International)

[HIMSS](#) (Healthcare Information and Management Systems Society)

(Some more*) HTM Educational Resources

HTM Publishers (Live and pre-recorded multimedia, articles, blogs, and podcasts):

[MD Publishing](#), [24x7](#), [Journal of Clinical Engineering](#)

HTM Content Creators:

[Bearded Biomed](#)

[Better Biomed](#)

[BMET Course 101](#)

[Healthcare Technology Management-HTM / HTMPros](#)

[HTM On The Line](#)

[HTM Workshop](#)

HTM Companies and Manufacturers:

[ECRI Institute](#), [Fluke Biomedical](#), [Pronk Technologies](#), [Rigel Medical](#)

OEMS and ISOs! (Many have on-line training and resources)

Complementary Educational Platforms:

[Coursera](#), [edX](#), [LinkedIn Learning](#), [Udemy](#), [Pluralsight](#), [StackSkills](#)

(Some*) Self-Assessment Resources

[Myers-Briggs Type Indicator \(MBTI\)](#) - Personality profiling for teamwork and communication.

[DISC Assessment](#) - Behavioral assessment for workstyle and leadership.

[Working Genius](#) - Identification of natural talents in professional settings.

[StrengthsFinder](#) (Now CliftonStrengths) - Uncovering unique professional strengths.

[Emotional Intelligence \(EQ\) Tests](#) - Gauging emotional skills crucial for workplace success.

[360-Degree Feedback Systems](#) - Comprehensive feedback from peers, subordinates, and supervisors.

[CareerExplorer](#) - Career path prediction and job matching based on personality.

[Belbin Team Roles](#) - Understanding team role suitability and work dynamics.

[Insights Discovery](#) - Enhancing self-understanding and the impact on work relations.

[MAPP Assessment](#) - Motivational Appraisal of Personal Potential for career motivation insights.

[Enneagram Personality Test](#) - Insight into core motivations and workplace behaviors.

[Holland Code \(RIASEC\) Career Test](#) - Matching interests to potential careers.

[Keirsey Temperament Sorter](#) - Behavioral tendencies and how they influence work performance.

[MindTools](#) - Self-assessment resources for management and leadership skills.

[Fingerprint for Success](#) - Measuring and developing entrepreneurial potential.